

Seasonal Land Steward

Location: Genesee Land Trust Office, Rochester, NY.

Position is open until filled; applications will be reviewed on a rolling basis with an anticipated start date of June 1, 2024. Early applications are encouraged.

Compensation and Additional Information: This is a seasonal position running from early June through the end of September 2024 and is part-time between 25 and 30 hours per week. This is an hourly position, paying \$22.00 per hour. This position is based out of the Genesee Land Trust office in Rochester, New York but will require frequent travel throughout the region. Mileage reimbursement at federal rates and monthly cell phone stipend provided.

Job Description:

Genesee Land Trust seeks a part-time, seasonal land steward to join the land management team this summer (approximately June- September 2024: dates flexible depending on candidate availability) to maintain and enhance nature preserve trails, signs, parking areas, and habitats. This field-based position will be responsible for mowing trails, weed whacking, installing signs, managing invasive plants, collecting data on trail features, and monitoring nature preserve use by the public. Most of the position will be spent doing physical work outdoors.

Responsibilities

- Travel to Land Trust nature preserves and conservation lands to mow trails, brush hog trail shoulders, and weed whack around signs, fences, and parking lots.
- Operate rider and walk-behind mowers, weed whacker, and drive vehicle with a trailer.
- Assist with Trail Keeper volunteer events including work parties with regular volunteers, pop up work parties, and other volunteer clean ups and events for the community.

Desired Skills, Knowledge, and Abilities

- Interest in Genesee Land Trust's mission and enthusiasm for the outdoors and the greater Rochester environment
- Experience operating riding mowers, walk-behind brush hog, weed whacker, and driving a vehicle with a trailer
- Ability to work outdoors for extended periods of time, often alone.
- Familiarity with ecology of upstate/western New York
- Good people skills, friendly, inclusive, comfortable, and willing to engage with visitors to Genesee Land Trust nature preserves
- Possess a valid driver's license and working vehicle (mileage reimbursed)
- Ability to lift up to 50 lbs. and capable walking up to eight miles/day on uneven terrain
- Reliable, organized, and able to communicate effectively with key staff and volunteers

About Genesee Land Trust

Genesee Land Trust's mission is to protect lands and waters that enhance the quality of life in the greater Rochester region. Serving the City of Rochester, suburban towns, and rural communities in seven counties, Genesee Land Trust has conserved over 8,000 acres of land, manages 18 nature preserves open to the public, and works with a diverse array of partner organizations and municipalities.

A community-based, non-profit, accredited conservation land trust, Genesee Land Trust combines land conservation tools with programming and collaborative partnerships to accomplish its mission. Genesee Land Trust has 14 staff dedicated to preserving wildlife habitat, protecting local farms and food, and creating connections to nature.

Organizational Commitment

Genesee Land Trust values and is committed to providing an inclusive and diverse workplace; has identified the need to address inequity around conservation and access to the outdoors; is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position.

Individuals who have a passion for conservation even if their work experience does not match perfectly with those listed, are encouraged to apply. Genesee Land Trust is willing to provide paid professional development opportunities and training, as well as support from fellow staff members.

To apply, send a cover letter and resume by email with "Seasonal Land Steward" in the subject line to Will Macaluso at <u>wmacaluso@geneseelandtrust.org</u> or by regular mail to: Genesee Land Trust, 46 Prince St., Ste. LL005, Rochester, NY 14607, Attention: Will Macaluso.